

Pastoral Planning – January 9, 2014

ST. ANTHONY'S GROUP F

STRENGTHS

- 26 Pastor
- 18 School
- 11 Building and Grounds
- 10 Committed individuals
- 9 Stable leadership
- 8 Young families participating
- 6 Inspiring sermons
- 6 Supportive congregation
- 5 Parishioners involved in liturgy
- 4 Recent committee development

WEAKNESSES/IMPROVE

- 16 Unfriendly parish
- 16 Youth ministry
- 11 Music ministry
- 9 Financial decisions
- 8 Fellowship
- 8 Lack of social justice
- 6 Sunday Mass schedule
- 5 Community involvement
- 4 Unchurched (Return of the baptized)
- 4 Need small group social activities
- 4 Religious education
- 4 Social events for young parents
- 3 Minimal involvement
- 1 Too many committees
- 1 Technology in church

ST. ANTHONY'S GROUP F (continued)

OPPORTUNITIES

- 19 Create vibrant youth ministry
- 18 Join the 2 schools
- 15 Pope Francis effect
- 11 Additional pastoral assistance
- 8 We have the right priest to join the 3 parishes
- 7 Combine talents and energies of 3 parishes
- 6 Establish 3 parishes as one financially
- 4 Community outreach
- 4 Diverse messages
- 4 Mass flexibility
- 3 Knowledge of the Faith
- 3 Become more friendly
- 2 Mission work
- 1 Involvement of young couples

CHALLENGES/TRENDS

- 28 Resistance to change
- 23 Economy limits funding for 3 parishes and 2 schools
- 14 How to return the unchurched
- 11 Priest shortages
- 11 Current lifestyles
- 10 Get 3 parishes to work well together
- 6 Make changes to grow
- 5 Flexibility on Masses
- 1 Teach young families the Faith
- 0 Decreasing baptisms
- 0 Decrease in rural population

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ST. ANTHONY'S GROUP G

STRENGTHS

- 27 Full-time permanent priest
- 17 Good number of young people In the parish
- 16 Quality Catholic education
- 9 Involved young families
- 8 Good buildings/facilities
- 4 Many members willing/able to spend \$\$ when needed
- 4 Dedicated people willing to lead/or take leadership roles
- 2 Great support staff/ teachers
- 2 Involved priest
- 1 Largest membership of the 3 parishes
- 0 Good school
- 0 Strong committee memberships
- 0 Community support
- 0 Parish support for school

WEAKNESSES/IMPROVE

- 20 Need financial contributions from wider spectrum – regular cash flow
- 19 Get members who left or never come, to return
- 15 Better music
- 12 Improve/change time of Masses
- 9 Programs for young parishioners
- 8 Better understanding of Faith
- 3 Need all members to contribute, even a small amount
- 3 Lack of retreats
- 1 Ushers/ministries dress better
- 0 More energy/louder priest messages
- 0 Welcoming each other at beginning of Mass
- 0 Need Bible study programs
- 0 Have to share priest for special Masses/Holidays
- 0 Getting more people from the rural population

ST. ANTHONY'S GROUP G (continued)

OPPORTUNITIES

- 26 Use talents of all 3 parishes to grow with Christ
- 15 Involve 16-30 year olds in all aspects – liturgy, participation, committees, social
- 11 Micah 6:8 To do what is just; show constant love—to live in humble fellowship
- 10 Join parish committees
- 6 Have a lay associate/coordinator
- 6 Grow Faith friendships with local churches/ communities
- 6 Need more family activities to include whole families, including young families
- 6 Welcoming strangers or absent members – make everyone feel at home
- 3 Opportunity to decide future of churches
- 1 Get lay people more involved
- 0 Do programs for youth to keep them fired up
- 0 Create new committees (Bereavement, Nursing)
- 0 Work with each other to learn/understand Faith

CHALLENGES/TRENDS

- 25 Getting people to come to church – change their priorities
- 16 Lack of finances
- 15 Age of parishioners
- 10 Number of married/children going elsewhere
- 9 Trend –declining rural population
- 7 Mass times at more acceptable times
- 6 Part-time parishioners
- 2 Do positive programs for school children to keep their interest
- 0 Need for non-pastoral leadership
- 0 Small communities

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ST. ANTHONY'S GROUP I

STRENGTHS

28	Fr. Steve
17	School
16	Participation
12	Facilities
12	People
10	Support
5	Ambitious Membership
3	Young couples
1	Fall Festival
1	Music
0	Teachers and Kids
0	Cemetery
0	Grounds (Church)
0	Handicap Accessible

WEAKNESSES/IMPROVE

22	Small per cent of contributions
21	Lack of new membership
20	Declining school enrollment
14	High school participation/leadership roles
11	Open to change
5	Financial awareness/transparency
5	Priorities
5	Music
2	Lack of overall parish vision – goal setting
0	Lack of male chorus members
0	Caring for the elderly
0	Welcoming new families
0	Communicants for the shut –ins
0	Welcoming people from other parishes

ST. ANTHONY'S GROUP I (continued)

OPPORTUNITIES

- 20 Attract young families
- 18 Encourage school attendance
- 14 Join schools into one
- 14 Get high school students involved
- 10 Join parishes
- 9 Find out why members left us
- 7 Get current members more involved
- 5 Day care
- 4 Out of the ordinary school funding
- 3 Seek out the unchurched
- 0 Support groups
- 0 Rides for the elderly

CHALLENGES/TRENDS

- 27 \$\$ to operate
- 21 How to attract people
- 19 Keeping our members
- 14 Lack of religious
- 10 Declining church/school enrollment
- 9 Sports events are more important than church
- 3 Smaller families
- 2 Media influence
- 0 More churches

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ST. ANTHONY'S GROUP J

STRENGTHS

- 1 No one group of people making all the decisions
- 2 Strong group of 20-50 year olds
- 3 Wonderful school/CCD program
- 4 Number of parish families
- 5 If there's a need, our people step up to the plate/raise money/help
- 6 Holy Name, PCCW, STP organizations very active
- 7 People of the parish live out Faith in their community

WEAKNESSES/IMPROVE

- 1 Hispanic could be coming to our church/involvement
- 2 People leaving our Faith to join other Faiths
- 3 Getting young people more involved
- 4 Youth programming
- 5 Day care
- 6 Spiritual growth
- 7 Mass flexibility/Attendance/Everybody wants their way/Attitudes/All Sunday is Holy Day
- 8 Holy Days should be treated as Sundays
- 9 Grow a choir

OPPORTUNITIES

- 1 Bring Hispanics in
- 2 Intentional outreach to the unchurched
- 3 Grow church through CCD
- 4 Set a good example
- 5 God's blessing flows when you give freely—the county won't be the same if we are whole-hearted
- 6 Move forward – when one door closes, another door opens
- 7 Personal growth through mission work

CHALLENGES/TRENDS

- 1 Decline of population
- 2 Children move out of Clark County for better jobs
- 3 Developing programs to reach the unchurched
- 4 Strengthening families
- 5 Grow business/Economic growth
- 6 Less small farming families
- 7 Birth rater/smaller family size
- 8 Live for money, not people—cost of large families
- 9 Wants vs Needs
- 10 If we approach Faith as a member instead of a disciple, we will not grow with the church. **END**