

# Strength, Weakness, Opportunity and Challenge (SWOC) Findings The Final Five

## Holy Family Parish

### Strengths

1. Genuine concern for all for Church & Community. (47)
2. Devotion & actions of parishioners who engage in strong loving relationships with God (38)
3. Dedicated committed people (26)
4. Work well together (18)
5. Financial stability (17)

### Weaknesses

1. Reach out to non-practicing (45) Catholics and invite to attend mass
2. Greater parishioner participation in different ministries. (38)
3. Attract more young people. (22)
4. Better description of job duties for staff & volunteers. (19)
5. Lack of attention of elderly & shut-ins. (15)

## St. Mary Parish

### Strengths

1. School/ Amazing Staff (55)
2. Fr. Steve as our leader (43)
3. Education at all levels (33)
4. People working together (26)
5. Parish Societies & Councils pull together to help parish & School (23)

### Weaknesses

1. Involvement of young people (56)
2. School is seen as a financial liability (31)
3. Clear leadership/organization & structure. (28)
4. Make people feel more welcome/valued (23)
5. Increase of membership (20)

## St. Anthony Parish

### Strengths

1. Fr. Steve (108)
2. School (74)
3. Committed individuals (52)
4. Buildings and Grounds (34)
5. Strong group of 20-50 yr olds (29)

### Weaknesses

1. Get members who left (61)
2. Regular cash flow (47)
3. Small # of people contributing (34)
4. Open to change (31)
5. Music Ministry (31)

# Strength, Weakness, Opportunity and Challenge (SWOC) Findings

## The Final Five

### Opportunities

1. Collaboration of all 3 parishes with a common goal of loving & serving God. (49)
2. Develop more leadership/ownership in our parish (35)
3. Opportunity for the fallen away to return. (26)
4. Combine creative resources of the 3 parishes. (23)
5. Keeping services simple so people feel comfortable coming to church. (16)

### Challenges

1. Inability to keep young people. (35)
2. Lack of involvement of young people. (27)
3. Decline in number of priests (26)
4. Lack of good/quality jobs
5. Restoring broken trust to alienated parishioners. (18)

### Opportunities

1. Make a list of people who may get involved if asked. (46)
2. Get parents to bring children to church every Sunday (39)
3. Offer quality Catholic Education (22)
4. Combining Councils & Committees of three parishes. (20)
5. Sharing Resources between 3 parishes. (13)

### Challenges

1. Getting more people to come to Mass. (55)
2. Competing priorities. Families having other religions.
3. Apathy don't need God (29)
4. Keeping Bills paid (24)
- 5 Aging membership (13)

### Opportunities

1. Join Schools (52)
2. Attract young families (47)
3. Create Youth Ministry (37)
4. Additional Pastoral staff (33)
5. Use talents of all 3 parishes to grow in Christ. (31)

### Challenges

1. Getting people to come to (63) Church/change their priorities.
2. Money to operate (59)
3. Resistance to change (55)
4. Keeping our members (50)
5. How to Attract people (38)