

## **St. Anthony's Gardens**

### **Position Title: LPN**

#### **Position Summary:**

Provides direct nursing care to residents and delegates and supervises the care provided by Quality of Life Specialists. Administers medications, performs treatments and procedures, obtains specimens as needed, and completes documentation as required.

#### **Essential Job Functions:**

- Document resident status as per policy.
- Provide daily supervision to assigned staff and directly provide nursing care to residents as assigned.
- Participate in the admission of new residents.
- Assist residents with Activities of Daily Living (ADL), family/social activities and actively promote independent life-style of residents.
- Respond to resident call system promptly and courteously.
- Responsible for identification of resident medical and behavioral changes and the development and monitoring of care plans and re-assessment of each resident.
- Provide daily report to the Director of Health Services concerning facility conditions, personnel performance, resident conditions, and needs for nursing supplies.
- Provide nursing care according to physician's orders and in conformance with recognized nursing practice, established standards, and administrative policies.
- Ensure preventative, therapeutic and rehabilitative services to residents and assists in the coordination of nursing care with care rendered by other disciplines.
- Assess resident and notify attending physician and responsible party in the event of a change in the resident's condition.
- Accurately administer prescribed medications, supervise the continuity of nursing care, respond to changes in medical condition, medications or other circumstances requiring special care needs and perform first aid as required.
- Provide daily supervision and leadership to assigned staff and other designated personnel in meeting the resident's needs. Demonstrate good decision making skills. Provide written evaluation and oral counseling of assigned staff.
- Assess and monitor complex resident health status and determine the appropriate nursing intervention. Develop and monitor the ongoing plan of care with resident and initiate corrective action as necessary.

#### **Education Required (Preferred):**

- Current nursing license in Louisiana.

#### **Years/Months of Experience:**

- One year of experience working as a CNA/PCA/RA, preferred
- One year of experience working with Alzheimer's residents, preferred