

Our Lady of Mount Carmel School Improvement Plan 2017-18

School Wide Academic Goal:

All students will grow in overall Math and Reading ability.

Strategy 1:

Teacher Goal Writing - After reviewing MAP scores in the fall of each school year, all teachers will select a target/focus area in Math or Reading based on the MAP scores of the students that they teach.

Grade levels/pods may choose to work on identical target areas.

Evidence of success: Student growth on MAP assessments.

Activity: MAP Score Analysis:

All-staff professional development time to build a better understanding and more effective usage of the data gathered from MAP scores.

Activity: Teaching Strategies related to Target/Focus Areas

Professional development time and direction to research and implement effective teaching strategies to address target areas. (e.g. Math computation, informational texts, etc.)

This may school wide or for individual teachers/grades that have similar target areas.

Activity: Student Motivation

Administration will present and discuss the importance of student growth in MAP scores.

Students will record scores on blue "Student NWEA/MAP Scorecard" after each administration of the tests.

Teams: Each teacher and administrator serves on a School Improvement Team that meets once every other month and establishes goals and action plans that are in process during the school year. The teams are: Catholic Identity, Faith Rally/Households, Technology Integration, Communication/Marketing, Student Support, Math Alignment, Literacy (6 Traits, Informational Text, etc.), Student Council. On the "off" months, the teachers will participate in Professional Learning Time (PLT) to address the needs they have in fulfilling the school goal.

Team Goals:

Student Council

1. Foster communication between the student body and the school's faculty and administration
2. Develop and promote strong leadership skills and abilities
3. Organize the election of cabinet and representatives

Student Support

1. Equip teachers to better support students with varying academic needs (both remedial and enrichment)
2. Equip teachers to better support students with behavioral needs (possibly looking more into the CPS Ross Greene model and presenting this model to the faculty)
3. Address any other needs as determined by the committee

Literacy

1. Staff should receive professional development training
2. Help teachers become more comfortable teaching writing and reading, specifically teaching the traits
3. Assist in implementing a standardized all-school writing program

Math Alignment

- 1) Math PD for all math teachers. a) This includes going to conferences, workshops, online videos, etc; b) evaluate the effectiveness ALEKS to help support our new math series and school goal
2. Horizontal Alignment:
 - a) Go through new books and make sure they align with standards
 - b) Look for gaps of standards or best practices teaching strategies and fill them
 - c) find supplemental teaching materials/lessons that fulfill best
3. Vertical Alignment
4. Communicate best practices for mastering math facts and support problem solving

Catholic Identity

1. Assist in coordination of VIP program with Religion teachers
2. Help coordinate activities for Catholic Schools Week
3. Plan and execute school-wide activity for Advent and Lent

Technology Integration

1. Post TekTip to Sister's Friday Faculty Bulletin
2. Short presentation at faculty meetings to educate and encourage people to be more comfortable with technology
3. Evaluate a possible LMS
4. Determine needs for professional development or Professional Learning Time

Faith Rally/Households

1. Develop framework needed to implement the Faith Rally
2. Work on plans for the Faith rally to be held during Catholic Schools Week
3. Brainstorm/develop household lessons

Communications

1. Work with the parish's stewardship director to improve marketing for the school.
2. Write weekly Church bulletin announcements to raise awareness in the parish about school events
3. Provide parish with pictures and/or videos highlighting school events
4. Raise awareness in the parish about school events