



JUNIPERO SERRA HIGH SCHOOL

**Junipero Serra High School  
Principal - July, 2019**

**Mission**

Inspired by the Gospel of Jesus Christ and empowered by a faith that is living, conscious and active, Junipero Serra is a Catholic college preparatory dedicated to the holistic formation of our students. Our community supports students in their journey towards becoming men of faith, wisdom, service, community and leadership. We seek to develop the gifts and talents of each student in an environment of excellence and mutual respect.

**Opportunity**

Junipero Serra High School, a Catholic, college preparatory school for boys, is seeking a principal who will assume leadership in July 2019. Serra's legacy spans more than 75 years of excellence in Catholic education, with a rich and rigorous academic curriculum, a wide range of extracurricular activities and an environment of support, compassion and mutual respect. From the classrooms to the hallways, to the performance stage and athletic venues, Serra fosters camaraderie and an authentic sense of belonging for the young men. Serra has recently developed dynamic programs in design-led innovation that partners with local universities and businesses to provide rich learning experiences in and outside the classroom. Educators also engage their students in a one to one, bring your own device technology model supported by ongoing and systematic professional development. Serra High School seeks a dynamic, experienced educator whose inspirational leadership will ensure the continuation of an excellent academic program and who will promote the mission and values of the school.

Serra is located in San Mateo, a city with a population of 92,000 positioned between Silicon Valley and San Francisco. Students come from the greater San Mateo and San Francisco Bay area and represent a mixture of racial, ethnic, religious and socio-economic backgrounds. The school is accredited by the Western Association of Schools and Colleges (WASC) and the Western Catholic Educational Association (WCEA) and is owned by the Archdiocese of San Francisco.

**Professional Qualities**

The successful candidate will embrace the Serra community and be an energizing and inspirational individual who can delegate effectively while ensuring accountability. Seeking a candidate with the following qualities:

- A faith-filled practicing Catholic committed to furthering the Catholic identity of the school.
- A deep understanding of and commitment to all-boys education with the ability to articulate the school's educational philosophy to inspire and motivate constituencies.
- A strong educational leader who understands current trends in Catholic education, with proven experience in enhancing strong academics, faith formation, and professional development programs based on high standards of excellence for all students.

- A willingness to work closely and comfortably with the leadership team, faculty, staff and advisory board, investing time in the people to build a true partnership for the school.
- An understanding of organizational dynamics and systems to ensure strong collaboration among senior administrators. The principal must understand what constitutes an effective president-principal model.
- A commitment to diversity, multiculturalism and globalism. Have the desire and skill to work with a diverse community in a meaningful and genuine manner.
- The desire to be present, visible and engaged with all Serra constituents. An effective communicator with administrators, faculty, parents, student community members and the advisory board so that these groups are appropriately informed of issues and needs.
- An understanding of the fundamentals of business and of running a school.
- Master degree, or equivalent.

### **Personal Qualities**

Junípero Serra High School seeks a committed Catholic who is a powerful witness to a living faith and is willing to immerse himself/herself in the life of the school. The successful individual is someone with a warm, approachable presence and sense of humor. The new principal invites and connects easily with parents, teachers and students, and is adept at drawing from the collective wisdom of the community. The new leader will be energetic, confident and have a keen intellect, strong emotional intelligence and integrity. The next principal will have a true love of and appreciation for the school's culture, its deep history and traditions, and for educating young men.

### **Application**

- Electronic submission of materials is required. Please submit materials in a consolidated PDF format to: [HR@serrahs.com](mailto:HR@serrahs.com).
- Candidates should submit the following documents:
  - Cover letter explaining their interest and qualifications for the principal at Junípero Serra High School
  - Statement of Catholic educational philosophy
  - Current resume
  - Names, email addresses and cell phone numbers of five references
  - Two written recommendation letters
- **Deadline:** Applications are due as soon as possible. We will run an expedited search to ensure we have an outstanding principal in place for July, 2019.