



**Archdiocese of San Francisco
Department of Catholic Schools
Job Posting**

Date: February, 2019

School Name: Our Lady of the Visitation, San Francisco, CA

School Address: 785 Sunnydale Ave. San Francisco, CA 94134

School Background: Our Lady of the Visitation School is a K-8 coeducational school that serves approximately 240 students. Since 2002, Our Lady of the Visitation has been co-sponsored by the Daughters of Charity Foundation, to implement a program focusing on fifteen self-discipline skills. With this sponsorship, the Discipline with Purpose program emphasizes self-discipline among the students at Our Lady of the Visitation. School rules and cycle of discipline are developed based on the Discipline with Purpose framework under basic, constructive and generative skills. Our Lady of Visitation is inspired by Vincentian saints: St. Vincent de Paul, St. Louise de Marillac and St. Elizabeth Ann Seton. The instructional program at Our Lady of the Visitation has a solid Christian orientation and continues to aim for intellectual excellence in the spirit of Gospel values. These goals are realized through an effective partnership of parents and dedicated faculty and staff.

Position Title: Principal

Position Type: Full-time, exempt, benefitted

Job Description: General Duties and Responsibilities- The principal provides leadership in the development and direction of an instructional program designed to achieve Archdiocesan and parish objectives. S/he is responsible for the complete operation of the school, including all its approved functions and services. Responsibilities include implementation of Archdiocesan and school advisory council policies

Requirements/Qualifications:

1. Be a practicing Roman Catholic in good standing with the Church
2. Hold a valid California Standard Teaching Credential.
3. Have a minimum of five years of experience in teaching and/or in administration with Catholic school experience
4. Have attained one or both of the following: Master's degree in an educational field and/or an California administrative credential*
5. Be certified as a catechist at the basic level **
6. Have a deep commitment to the Catholic life of the school
7. Have demonstrated expertise in the area of curriculum and technology in the classroom
8. Be adept at inspiring teachers and galvanizing them around the pursuit of educational excellence.
9. Have strong interpersonal skills and be adept at building and maintaining relationships

**Principals who are not in possession of both educational qualifications, must complete the requirement within a three year period of time from the date of hire*

*** Principals who are not in possession of basic certification in religion, must have completed the*

process before they start their position.

Application Instructions: Complete the official application from the Department of Catholic Schools (DCS). Establish a personnel file with the DCS (applicants with existing DCS personnel files are required to create a new file). Attend an introductory/prescreening interview with the Department of Catholic School's Human Resources Manager

Application materials may be downloaded from the official DCS website by clicking on the following link: www.sfarchdiocese.org/employment

The requested material plus a letter of interest should be returned to:

**Christine Escobar
Human Resources Manager
Department of Catholic Schools
One Peter Yorke Way
San Francisco, CA 94109-6602**

Completing the application process does not guarantee an interview for a principal position, nor does it assure hiring as a principal in the Archdiocese of San Francisco.

Salary:

Salary is determined according to Archdiocesan guidelines and is based upon experience as a teacher or administrator and graduate education. Medical, dental and retirement are included as part of the benefit package.

Our Lady of the Visitacion School adheres to the following policy:

"All school staff of Catholic schools of the Archdiocese of San Francisco shall be employed without regard to race, color, sex, ethnic or national origin." (Administrative Handbook #4111.4)