



ARCHDIOCESE OF AGAÑA

CHANCERY OFFICE

196 Cuesta San Ramon Ste. B • Hagåtña, Guam 96910-4334 • Tel: (671) 472-6116, (671) 562-0000 • Fax: (671) 477-3519

Standards of Behavior

It is the policy of the Archdiocese of Agaña that any sexual, physical, or emotional abuse of minors is not acceptable and will not be tolerated.

I, as a clergy, employee or volunteer of the Archdiocese of Agaña, while working within the scope of my ministry MUST:

- Abide by the Archdiocese of Agaña *Policy on the Protection of Children and Young People from Sexual Abuse* and the *Safe Environment Program*
- Maintain healthy boundaries by adhering to the chart of interactions and behaviors found in **Appendix 1** of the *Safe Environment Program*.
- Exhibit the highest Christian ethical standards and personal integrity.
- Conduct myself in a manner that is consistent with the discipline, norms, and teachings of the Catholic Church
- Provide a professional environment that is free from all forms of abuse including intimidation and harassment
- Accept personal responsibility to protect all minors from all forms of abuse
- Report concerns about boundary violations or other questionable behaviors and circumstances to the program supervisor, pastor, or principal; and
- Immediately report any suspected abuse or neglect of a minor in accordance with the Guam Protective Act, Guam law and policies of the Archdiocese of Agaña

Because it is impossible to compile a comprehensive list of specific acts constituting misconduct, archdiocesan clergy, employees and volunteers must use common sense, guided by the principles set forth above, to direct their behavior and to abide by the current Archdiocese of Agaña *Policy on the Protection of Children and Young People from Sexual Abuse* and the *Safe Environment Program*.

By signing below, I am stating that I have received a copy of this *Standards of Behavior*, I have read it, understand it, and I agree to abide by it. I also understand that by signing below I agree to abide by the Archdiocese of Agaña *Policy on the Protection of Children and Young People from Sexual Abuse* and the *Safe Environment Program*.

A violation of this *Standards of Behavior* can result in disciplinary action up to and including removal from serving in programs and/or termination of employment.

Signature

Print Name (First, M.I., Last)

Date

Position

Name and Location of Parish/School/Entity