

Employment Practices Liability

Claims Made Form

Insuring Company: Catholic Mutual Group

Each Occurrence Limit \$1,000,000

Aggregate Limit (applies per certificate holder) \$1,000,000

Deductible 20% Coinsurance subject to max of \$25,000

Retroactive date July 1, 2015

Coverage for claims first made against you (subsequent to the Retroactive Date) and reported during the policy period, arising out of employment related practices, such as:

- Wrongful termination
- Refusal to employ
- Demotion
- Evaluation
- Discrimination
- Violation of Civil Rights with respect to race, color, religion, gender, age, sexual orientation, physical or mental condition
- Harassment

In order for coverage to apply, each termination must be subject to a "professional review".

Contact Maxine McEnany, mcenany@davenportdiocese.org, and she will submit the information you give her for the reasons for the termination to an outside group of Human Resource consultants who will respond to the circumstances of the termination. A response is received within 24 hours of the information being submitted to the consultants.